



Readiness Assessment Form

Please be aware that this assessment is not a “pass” or “fail” test. It is designed to determine your strengths as well as areas for development before launching into a church planting project. Be assured this document will be kept in strictest confidence.

After receiving and reviewing your completed assessment, an interview will be set up with the PFWB Church Planting Department to determine the next step in your journey toward becoming an active church planter in the organization.

Date: _____

Church Planting Candidate: _____

Call

- Describe the process you went through to conclude that God has called you to plant a church.

Personal Vision

- What are your life verses?

- What are your top two core values? (Give examples of how you have exhibited them in the past 6 months)

- What pre-Christian experiences have you had that have served to equip you to plant a church?

- Give three examples of one fruit you bear when involved in ministry?

- What is your personal mission statement?

Leadership

- Give three examples of a group of people who asked (or elected) you to be their leader. What did that leadership role involve? What were the results?

- Who is your mentor? What level of involvement does your mentor currently have in your life?

- Describe someone you have disciplined/mentored in some area of ministry. (For confidentiality reasons, only use first names.)

Catalytic Capacity

- Give examples of ventures you started as a child, a teen and as an adult.

- Describe what you did in the most successful venture you ever started.

- What was the last venture (in the church or outside the church) you started?

Faith

- Give an example of a time when God gave you a clear direction that lacked rational underpinnings and you stepped out in faith. What happened?

- Describe a time when others said something couldn't be done, but you did not agree and proceeded to prove them wrong.

Vision Capacity

- Tell about a time someone asked you to take charge of a project. Describe what you did to gather a group of people, get them headed in the right direction, and what the outcome looked like.

- Give two examples of a vision you came up with, planned out, and gained help from others to bring into reality.

- Give your best example of putting a great deal of preparation into something you wanted to do. Describe that preparation process.

- Describe your vision for the church you sense God is calling you to plant.

Evangelism

- List three people you have been instrumental in bringing to Jesus.

- Describe the most recent example of when you had an unsaved person(s) in your home, you were in their home, and/or you did something together.

- Tell about the most recent conversation you've had with an unsaved person about their spiritual journey.

- Tell about a group effort you spearheaded in which the goal was to help unsaved people come to a better understanding of Jesus.

Conflict Resolution Skills

- Describe the most recent time in which someone wrongly accused you of something and how you resolved it.

- Give three examples of conflict you've had in a relationship, including the most recent, and how you handled each one.

Family Support

- What specific challenges do you see church planting will raise for you beyond your current ministry stresses?

- What is the #1 reason you believe your spouse will be successful in partnering with you to plant a church?

- What's the #1 activity that drains your spouse?

- Give an example of where a ministry issued raised conflict between you and your spouse and how you resolved the issue.

- Whose career is dominant in your family at this time, yours or that of your spouse?

- What adjustments will your family need to make in becoming a church planting family?

Development

- Give three examples of people, within the scope of your ministry, whom you helped to move from a nominal faith to a deeper understanding and commitment to Jesus?

- Give two examples of people you helped discover a spiritual gift and find a place of ministry to use it.

- Describe a time when someone you placed in a ministry position failed. What did you learn from that experience?

Perseverance

- Tell about an assignment you were given, that you really dreaded, and what you did to complete it.

- Give an example of a time when others told you to give up, but you pressed on, and were able to complete it anyway.

- Describe a circumstance in which you came up with an idea the group didn't like at first, how you regrouped, and what you did to gather support for it.

Cultural Relevance

- In your view, what are some of the most common mistakes churches make in relating to people who are outside the Christian faith?

- Give an example of a worship service and environment that you designed, which became a safe place to hear the gospel.

- Give an example of a pre-Christian who was moved further in their journey as a result of attending a worship service you designed.

Church Planting Models

- With which demographic/psychographic do you see yourself most effective?

- What approach to church planting best suits you? Why?

Personal Impressions

- How has going through this process clarified things for you?

- What questions have been raised by this process?

- If you could script it, what is your best case church planting scenario?
